

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Mark Hall
Employed as Superintendent
Effective July 1, 2020 to June 30, 2023**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$130,000.00
Business Expense Allowance	\$1,000.00
Communication Equipment Stipend	\$1,200.00
Annual Board Contribution to Group Health Insurance *	\$25,629.72
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$284.76
Total Contract Provisions (rounded)	\$158,979
Annual Board Contribution to Long Term Disability Insurance*	\$447.60
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$300,000)	\$486.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$4,769.37
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$8,743.85
Annual 3% Board Contribution to Section 401(a)	\$4,769.37
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$178,195.19

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Laura Miller
Employed as Assistant Superintendent for Elementary Curriculum & Instruction
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$111,159.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$158.88
Annual Board Contribution to Long Term Disability Insurance*	\$309.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$120,000)	\$194.40
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$3,334.77
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	-0-
Annual Board Contribution to Section 401(a)	\$3,334.77
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$141,941.82

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Andrew Kruer
Employed as Assistant Superintendent for Secondary Curriculum Instruction and College &
Career Readiness
Effective July 1, 2020 to June 30, 2022**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$111,159.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$283.76
Annual Board Contribution to Long Term Disability Insurance*	\$321.32
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$120,000)	\$194.40
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$3,334.77
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 7.5% Mandatory ISTRF Contribution	\$6,113.75
Annual Board Contribution to Section 401(a)	\$3,334.77
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$148,160.25

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Melissa Sheets**

Employed as Director of Special Education

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 230 Contracted Days in Each School Year	\$99,437.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$277.20
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$120,000)	\$194.40
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,983.11
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,469.04
Annual Board Contribution to Section 401(a)	\$2,983.11
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$135,053.70

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Tamara Stowers**

Employed as Assistant Special Education Director

Effective July 1, 2020 to June 30, 2022

Annual Basic Salary for 220 Contracted Days in Each School Year	\$74,675.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$283.76
Annual Board Contribution to Long Term Disability Insurance*	\$215.60
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,240.25
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,107.13
Annual Board Contribution to Section 401(a)	\$2,240.25
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$107,310.07

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Connie Rickert
Employed as Principal at Pendleton Heights High School
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$105,574.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$294.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$3,167.22
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,806.57
Annual Board Contribution to Section 401(a)	\$3,167.22
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$141,881.21

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Michael Peo**

Employed as Assistant Principal at Pendleton Heights High School

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 230 Contracted Days in Each School Year	\$90,275.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$251.64
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,708.25
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,965.13
Annual Board Contribution to Section 401(a)	\$2,708.25
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$124,747.71

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Shaun Rose**

Employed as Assistant Principal at Pendleton Heights High School

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 230 Contracted Days in Each School Year	\$90,275.00
Annual Board Contribution to Group Health Insurance *	\$16,524.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$251.64
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,708.25
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,965.13
Annual Board Contribution to Section 401(a)	\$2,708.25
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$118,717.71

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Jennifer Chestnut**

Employed as Assistant Principal at Pendleton Heights Middle School

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 240 Contracted Days in Each School Year	\$96,998.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$276.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,909.94
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	-0-
Annual Board Contribution to Section 401(a)	\$2,909.94
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$126,966.08

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Ashley Gustin
Employed as Assistant Principal at Pendleton Heights Middle School
Effective July 1, 2020 to June 30, 2022**

Annual Basic Salary for 220 Contracted Days in Each School Year	\$86,350.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$249.44
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,590.50
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,749.25
Annual Board Contribution to Section 401(a)	\$2,590.50
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$120,369.13

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Tony Candiano
Employed as Principal at East Elementary School
Effective July 1, 2020 to June 30, 2022**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$94,532.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$273.20
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,835.96
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,199.26
Annual Board Contribution to Section 401(a)	\$2,835.96
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$129,548.22

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Brandon DeHart**

Employed as Assistant Principal at East Elementary School

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 205 Contracted Days in Each School Year	\$77,957.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$217.32
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,338.71
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,287.64
Annual Board Contribution to Section 401(a)	\$2,338.71
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$110,978.82

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Valerie Steger
Employed as Principal at Maple Ridge Elementary School
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$94,532.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$270.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,835.96
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,199.26
Annual Board Contribution to Section 401(a)	\$2,835.96
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$129,545.38

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Luke Bremer
Employed as Assistant Principal at Maple Ridge Elementary School
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 205 Contracted Days in Each School Year	\$77,957.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$217.32
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,338.71
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,287.64
Annual Board Contribution to Section 401(a)	\$2,338.71
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$110,978.82

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Arlene Bennett**

Employed as Principal at Pendleton Elementary School-Intermediate

Effective July 1, 2019 to June 30, 2021

Annual Basic Salary for 240 Contracted Days in Each School Year	\$94,532.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$270.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,835.96
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,199.26
Annual Board Contribution to Section 401(a)	\$2,835.96
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$129,545.38

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
Eric Schill
Employed as Principal at Pendleton Elementary School-Primary
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 240 Contracted Days in Each School Year	\$94,532.00
Annual Board Contribution to Group Health Insurance *	\$22,554.12
Annual Board Contributions to Group Dental Insurance*	\$864.36
Annual Board Contributions to Group Vision Insurance*	\$291.36
Annual Board Contribution to Long Term Disability Insurance*	\$270.36
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$100,000)	\$162.00
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,835.96
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$5,199.26
Annual Board Contribution to Section 401(a)	\$2835.96
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$129,545.38

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.

**Details of the Employment Contract between the Board of School Trustees of the
South Madison Community School Corporation and
John Junco
Employed as Assistant Principal at Pendleton Elementary School-Primary
Effective July 1, 2019 to June 30, 2021**

Annual Basic Salary for 205 Contracted Days in Each School Year	\$77,957.00
Annual Board Contribution to Group Health Insurance *	\$5,582.16
Annual Board Contributions to Group Dental Insurance*	\$296.52
Annual Board Contributions to Group Vision Insurance*	\$104.04
Annual Board Contribution to Long Term Disability Insurance*	\$217.32
Annual Board Contribution to Group Term Life Insurance* (Death Benefit of \$80,000)	\$129.60
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employee's 3% Mandatory ISTRF Contribution	\$2,338.71
Annual Contribution to Teachers Retirement Fund. Board Assumption of Employer's 5.5% Mandatory ISTRF Contribution	\$4,287.64
Annual Board Contribution to Section 401(a)	\$2,338.71
Sick Days Per Year, Accumulative to 190 Days	10 Personal Illness/ Family Illness
Personal Business Days Per Year	5 Personal Business
"Actual Monetary Value of the Contract, Benefits, and Any Additional Forms of Compensation for Each Year of the Contract"	\$93,251.70

*Indicates that the Board contribution will be adjusted if the carrier changes the premium for the same level of coverage.