

South Madison Community School Corporation  
Board of School Trustees' Meeting  
November 7, 2019

The Board of School Trustees' of South Madison Community School Corporation met in a regular session on Thursday, November 7, 2019 at 7:00 p.m. at Administrative Services Center with board members Chris Boots, Mark Brizendine, Richard "Buck" Evans, Bill Hutton, Amy McGinnis, Joel Sandefur and Kaye Wolverton present. Also in attendance were Superintendent Joe Buck, Assistant Superintendent for Elementary Curriculum and Instruction Dr. Laura Miller, Assistant Superintendent for Secondary Curriculum, Instruction and College and Career Readiness Dr. Mark Hall, Business Manager Ken McCarty and Corporation Treasurer Penny Myers. Others in attendance were East Elementary School Principal Andrew Kruer, East Elementary School Assistant Principal Brandon DeHart, Kristin Wallen, Jennifer Kline, Kati Hobbs, Tammy Smith, Melissa Merz, Heidi Moore, Leslie Davis, Robin Hart, Patty Hinton, Cara Reed, Eileen Neeley, Allyson Gordon, Connie Jones, friends and family of East Elementary students Reagan Brown, Ellen Scott, Hunter Findlay, Whitney Waterman, Braydan Noland and Zaydne Hamilton.

**CALL TO ORDER:**

School Board President Chris Boots called the Regular Board of School Trustees' meeting to order beginning at 7:00 p.m.

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE/PRAYER:**

School Board President Chris Boots asked everyone stand for the Pledge of Allegiance and pause for a moment of silence.

**ADJUSTMENTS TO AGENDA:**

Superintendent Joe Buck stated there were no adjustments to the agenda.

**COMMENTS FROM PATRONS:**

There were no comments from Patrons.

**CORE PURPOSE/CORE GOAL/CORE VALUES:**

School Board President Chris Boots read the Core Purpose, Core Goal and Core Values.

**RECOGNITIONS:**

2.1 East Elementary School Principal Drew Kruer presented outstanding individuals who have contributed to the success of the school program.

Above and Beyond:	Kati Hobbs
Community Partnership:	Kristin Wallen and Jennifer Kline
Citizenship:	Raegan Brown
Trustworthiness:	Ellen Scott
Fairness:	Hunter Findlay
Responsibility:	Whitney Waterman
Respect:	Braydan Noland
Caring:	Zayden Hamilton

Board members congratulated students and parents on a job well done.

**REPORTS:**

3.1 East Elementary School Principal Andrew Kruer and Assistant Principal Brandon DeHart presented East Elementary's annual academic report as reflected in the school district's Students First Strategic Plan. Mr. Kruer expressed East Elementary's Vision/Mission:

- Success for All Students
- Improve Student Proficiency in Math and Reading to 90% Goal

Moto: Start where you are, use what you have, do what you can.

Mr. Kruer discussed ILEARN 2018-2019 results with all grade levels placing well above state average in both Math and Language Arts. The staff is still working hard to meet the 90% goal. Mr. Kruer proudly shared 3<sup>rd</sup> Grade IREAD Test result of 100% pass rate. Students must pass the IREAD to advance to 4<sup>th</sup> Grade. Mr. Kruer gave a shout out to all teachers involved in this program. Mr. Kruer shared is school's attendance rate of 96.8%. School grades have not been released at this time, but the staff and students are working really hard together. He expressed appreciation to the Central Office Administration and the Board of School Trustees for their support. Mr. Kruer introduced Robin Hart, whom he said had pushed for the use of "Therapy Dogs" at East Elementary. At the Board meeting were special guests Charlie and Dixie, East's new therapy dogs. Mrs. Hart shared Charlie and Dixie visit East Elementary School on Tuesday's and Thursday's, greeting students and contribute to the social and emotions needs of students and staff. Mrs. Hart shared how they make a difference for individuals, and they calm the classrooms. Mrs. Hart expressed appreciation to Mr. Buck and the School Board of Trustees for allowing her to help implement this opportunity for the students. Board members congratulated East Elementary School staff, students and parents on a job well done.

3.2 Board Committee Reports.

Mark Brizendine reported on the Athletic Committee meeting. The PHHS Activity Center has been getting a lot of use from not only athletic teams, but the band and other co-curricular groups as well. Mr. Brizendine shared PHMS and PHHS fall sports team accomplishments, updated the Board on the renovation of the old football locker room, discussed storm damage to the fences at the tennis and soccer fields and repairs. He reported that the free admission for student to PHHS sporting events has received positive feedback from the community/parents/students and has increased attendance to event. He also reported that John Broughton was inducted into the Indiana Football Hall of Fame.

Kaye Wolverton shared that she and Bill Hutton attended the Construction Trades meeting recently. Currently, there are 5 juniors and 2 seniors in the class, also 55 sophomores. She reviewed the projects currently under way and how businesses are donating supplies and time to the class to help students obtain their construction trades cards. Mr. Hutton shared that he is excited about the number of students enrolled in the class and said the class has given the students a direction and an idea of what they want and can do.

Kaye Wolverton also reported on the Family and Consumer Science meeting. They are looking at venues to generate funds for the program. Currently looking to make and sell aprons and candles, other ideas include catering or a food truck to sell items at events.

Bill Hutton shared the Redevelopment Committee discussed the Health Plex building is set back off the road to allow another building to be built in front of it. Work is in progress on a Pendleton Gateway Master Plan to control what goes on in the area.

**MINUTES AND ACCOUNTS PAYABLE VOUCHERS:**

- 4.1 Bill Hutton made the motion to approve minutes of the Regular Meeting of the Board of School Trustees on October 17, 2019. The motion was seconded by Kaye Wolverton and approved 4 – 0. Mark Brizendine, Amy McGinnis and Chris Boots abstained from vote.
- 4.2 Bill Hutton made the motion to approve Accounts Payable Vouchers #1003 – 1209. The motion was seconded by Mark Brizendine and approved 7 – 0.

**CONSENT ITEMS:**

Richard “Buck” Evans made the motion to approve Consent Items 5.1 through 5.9. The motion was seconded by Joel Sandefur and approved 7 – 0.

**RETIREMENT**

**Certified Staff**

Tammy Webster	Social Studies Teacher	Pendleton Heights High School
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**RESIGNATION**

**Certified Staff**

Chris Green	Radio I & II Teacher & WEEM Manager	Pendleton Heights High School
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**Support Staff**

Lauren Brandle	Special Education Instructional Assistant	Maple Ridge Elementary School
Julie Kendall	Bus Driver	Administrative Services Center

**ECA Staff**

Erin Atkinson	Student Council Sponsor	Pendleton Heights Middle School
Chris Green	CTE Director and Class Sponsor	Pendleton Heights High School

**RECOMENDATION**

**Support Staff**

Bill Cross	Part-Time Custodian	East Elementary School
Jay Leibovitz	Instructional Assistant	Pendleton Heights High School
Tyler Bradfield	General Manager WEEM and Radio I & II Instructor	Pendleton Heights High School

**ECA Staff**

Emily Tilton	6 <sup>th</sup> Grade Girls' Basketball Coach	Maple Ridge Elementary School
Jared Burke	Boys Cross Country Coach	Pendleton Heights Middle School

**LEAVE REQUEST**

Kathy McCord, November 12, 2019 through January 6, 2020

**TRIP REQUEST**

Pendleton Heights Middle School Jr Beta Club to Washington, DC, October 21 – 23, 2020

**DONATION APPROVAL**

Pendleton Elementary School – Intermediate School to accept a donation from Midwest Remodeling and Bronze Bay Tanning For a Gaga Pit

**NEW BUSINESS:**

- 6.1 Dr. Mark Hall recommended the acceptance of two (2) non-resident students for school year 2019-20. Students are currently enrolled at East Elementary School and moved outside of the district and wish to remain in the corporation. Dr. Hall requested approval of non-resident students as they were enrolled prior to the student count day. Mark Brizendine made the motion to approve acceptance of Non-Resident Student. The motion was seconded by Bill Hutton and approved 7 – 0.
- 6.2 Superintendent Joe Buck requested ratification of the South Madison Classroom Teachers' Association Contract for the 2019-2020 School Year. Contract will be for one year, effective through June 30, 2020. The proposed agreement between the South Madison Classroom teachers Association and The Board of School Trustees of the South Madison Community School Corporation states that a teacher who has been evaluated as effective or highly effect will advance a row on the 2019-2020 Base Salary Matrix. The increase for advancing a row in either the BA/BS column or the MA/MS column is \$1,135. In addition, the 2019-2020 Base Salary Matrix reflects an overall increase of \$1,000 that will be granted to eligible teachers based on receipt of an effective or highly effective evaluation rating. The increase for teachers at the top of the salary matrix equals a 1.5% increase. For all other teachers the increase will result in an increase of 3.2% - 5.8% depending on where the teacher is on the salary matrix. Teachers receiving an ineffective or improvement necessary on the SMCSC evaluation will maintain their current placement on the 2018-2019 Base Salary Matrix (no pay increase). Mr. Buck opened meeting for public comment pursuant to Indiana Code 20-29-6-19(c) regarding the ratification of the tentative collective bargaining agreement, which is posted at [www.smcsc.com](http://www.smcsc.com). There were no comment from the public. Bill Hutton happily made the motion to approve the 2019-2020 Classroom Teachers' Association Contract. The motion was seconded by Kaye Wolverton and approved 7 – 0. Superintendent Buck expressed appreciation to Heidi Moore, CTA President and her negotiating team as well as the Board for their team approach and for working together, which has led to much success over the past several years.

- 6.3 Ken McCarty requested approval of the 2019-2020 non-certified salary schedule, which includes a 4% increase to the salary schedule that was approved in June 2019. Richard "Buck" Evans made the motion to approve non-certified salary schedule. The motion was seconded by Mark Brizendine and approved 7 – 0.
- 6.4 Superintendent Joe Buck recommended approval of administrative contract, which includes a 3% increase to all administrative contracts. Amy McGinnis made the motion to approve Administrative Contracts. The motion was seconded by Kaye Wolverton and approved 7 – 0.

**OTHER COMMUNICATION:**

- 7.1 Heidi Moore expressed appreciation to Superintendent Joe Buck and the Board of School Trustees' on ratification of the contract.
- 7.2 Superintendent Joe Buck shared there will be an Open House for the PHHS Activity Center and new construction on Thursday, November 14 from 5:30 to 7:00. Mr. Buck also reminded the Board the PHHS football will be playing at Mount Vernon in the sectional championship game Friday night at 7:00. The PHHS Cheer Team will compete at State in the New Castle Fieldhouse Saturday at 7:28 p.m. The PHHS Marching Band advanced to the State for the 2<sup>nd</sup> consecutive year. Mr. Buck also shared that the Arabian Horse will be put back up on Friday at PHHS north of the concession stand area.
- 7.3 All board members expressed appreciation to East Elementary and the complemented the corporation for working together to make a positive difference for non-certified staff, certified staff, and administration. Great team work!

**ADJOURNMENT:**

There being no further business to come before the Board, Mark Brizendine made a motion to adjourn the meeting at 8:13 p.m. The motion was seconded by Bill Hutton and approved 7 – 0.

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Chris Boots, President

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Richard "Buck" Evans, Vice President

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Bill Hutton, Secretary

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Kaye Wolverton, Assistant Secretary

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Mark Brizendine, Member

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Amy McGinnis, Member

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Joel Sandefur, Member

**EXECUTIVE SESSION:**

The Board of School Trustees of the South Madison Community School Corporation met in Executive Session immediately following the regular board meeting for discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (2)(D).