South Madison Community School Corporation Board of School Trustees' Meeting November 1, 2018

The Board of School Trustees' of South Madison Community School Corporation met in a regular session on Thursday, November 1, 2018 at 7:00 p.m. at Administrative Services Center with board members Chris Boots, Mark Brizendine, Richard "Buck" Evans, Bill Hutton, Amy McGinnis (arrived at 7:15 p.m), Joel Sandefur and Kaye Wolverton present. Also in attendance were Superintendent Joe Buck, Assistant Superintendent for Secondary Curriculum, Instruction and College and Career Readiness Dr. Mark Hall, Assistant Superintendent for Elementary Curriculum and Instruction Dr. Laura Miller, Business Manager Ken McCarty and Corporation Treasurer Penny Myers. Others in attendance were East Elementary School Principal Andrew Kruer, East Elementary School Assistant Principal Brandon DeHart, Director of Special Education Lynn Mellinger, Heidi Moore, Marcia Farr, Robin Brenner, Stu Brenner, Sam Brenner, Jodi Brown, Leslie Davis, Melissa Merz, Robin Hart, Nikki Powers, Charlie Boren, Connie Jones, PHHS Students Sydney Wagner, Faith Nevis, Oliva Glover, Garret Wimmer, Jordan Benefiel, Caleigh Green, East Elementary School Students and the Families of Grace Fisher, Isabella Ritchey, Abigail Oster, Ty Frakes, CJ Kemerly, Taryn Shepard.

CALL TO ORDER:

School Board Vice President Bill Hutton called the Regular Board of School Trustees' meeting to order beginning at 7:00 p.m.

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE/PRAYER:

School Board Vice President Bill Hutton asked everyone to stand for the Pledge of Allegiance and pause for a moment of silence.

ADJUSTMENTS TO AGENDA:

Superintendent Joe Buck stated there were no adjustments to the agenda.

CORE PURPOSE/CORE GOAL/CORE VALUES:

School Board Vice President Bill Hutton read the Core Purpose, Core Goal and Core Values.

COMMENTS FROM PATRONS:

There were no comments from Patrons.

RECOGNITIONS:

2.1 East Elementary School Principal Drew Kruer and Assistant Principal Brandon DeHart presented outstanding individuals who have contributed to the success of the school program.

Above and Beyond: Stu Brenner Community Partnership: Charlie Boren Citizenship: Grace Fisher Trustworthiness: Isabella Ritchey Fairness: Abigail Oster Responsibility: Ty Frakes Respect: CJ Kemerly Taryn Shepard Caring:

Board members congratulated students and parents on a job well done.

REPORTS:

- 3.1 East Elementary School Principal Andrew Kruer and Assistant Principal Brandon DeHart presented East Elementary annual academic report as reflected in the school district's Students First Strategic Plan. Mr. Kruer expressed East Elementary' Vision/Mission:
 - Success for All Students
 - Improve Student Proficiency in Math and Reading to 90% Goal

Moto: Start where you are, use what you have, do what you can.

Mr. Kruer shared East Elementary School goal of 90% passing Math and Reading, discussed ISTEP 2017-2018 ISTEP results with grades 3rd through 6th all placing above state average. Mr. Kruer stated the scores are not at the 90%, but they are continuing to improve, growing and working toward their goal. Mr. Kruer also shared 3rd Grade IREAD, of 99.1% passing. Students must pass the IREAD to advance to 4th Grade. Also, attendance continues to improve with 97.3%. School grade has not been released at this time. Mr. Kruer shared how the building is working toward goals, growing, teaching students, and shared a video of PHHS Students who work with East Elementary School students as mentors, working with them on homework, or just talking and playing a game. This is a positive impact for the students and learning for both East Elementary School students and PHHS students. Mr. Kruer shared East Elementary School continues to trend above state average and contributes the success of their students to the dedicated staff, available student resources, parents and community partnership working together to meet the academic needs of the students. Board members congratulated East Elementary School staff, students and parents on a job well done.

- 3.2 Dr. Laura Miller shared information regarding a cultural exchange experience. Robin Hart has been selected to be a part of a teacher exchange that involves her visiting Brazil for three (3) weeks in June and a teacher from Brazil visiting Pendleton for two-three weeks in January.
- 3.3 Board Committee Reports

Chris Boots shared there will be a WEEM Committee Meeting on Tuesday, November 6th at 7:00 p.m. in the guidance office. He is unable to attend and requested if anyone else could attend meeting. Kaye Wolverton stated she would attend the meeting. Bill Hutton discussed Redevelopment Committee Meeting of October 25th. Park 100 Wholesale Storage, (cold food storage) is looking to employ 100-200 people. They currently have 4 other locations and are looking to grow in other communities. Also, Klipsch Center was given 23 acres of land to use or sell. If they sell, SMCSC would receive tax money.

Mr. Hutton shared they are waiting on Federal approval for the Dog Park, and then they are ready to proceed.

MINUTES AND ACCOUNTS PAYABLE VOUCHERS:

- 4.1 Richard "Buck" Evans made the motion to approve minutes of the Regular Meeting of the Board of School Trustees on October 18, 2018. The motion was seconded by Kaye Wolverton approved 7 0.
- 4.2 Chris Boots made the motion to approve Accounts Payable Vouchers #980 1099. The motion was seconded by Mark Brizendine and approved 7 0.

CONSENT ITEMS:

Bill Hutton made the motion to approve Consent Items 5.1 through 5.6. The motion was seconded by Kaye Wolverton and approved 7 – 0.

RECOMMENDATION

Certified Staff

Nathan Phillips Social Studies Teacher Pendleton Heights Middle School

Support Staff

Ronda Etherington Bus Driver Administrative Services Center

ECA Staff

Da'Sha Boyd Girls JV Basketball Coach Pendleton Heights High School

RESIGNATION Support Staff

Meggan Simpson Bus Driver Administrative Services Center

ECA Staff

Brett Bubalo Boys Soccer Coach Pendleton Heights Middle School

TRIP REQUEST

Pendleton Heights High School Marching Band to Los Angeles, CA Christmas Parade, November 28, 2019 – December 3, 2019

FINANCIAL BUSINESS:

- Ken McCarty shared the bid packet was advertised in September, with the opening of bids on October 15, 2018 for the Activity Center and Wrestling and Locker Room equipment bids. He requested approval of the bid to be awarded to Lee Company. Mark Brizendine made the motion to approve contract to Lee Company. The motion was seconded by Chris Boots and approved 7 0.
- 6.2 Ken McCarty requested permission to renew the corporation's health insurance with Unified Group Services and HM Life Insurance Company. Chris Boots made the motion to approve renewal of corporation health insurance. The motion was seconded by Bill Hutton and approved 7 0.

NEW BUSINESS:

- 7.1 Superintendent Joe Buck asked the Board of School Trustees to ratify a one year contract with the South Madison Classroom Teachers Association. (SMCTA) Teachers receiving an effective or highly effective rating on their evaluation for the 2017-2018 school year, will advance one row on the 2018-2019 Salary Matrix, which will reflect a salary increase of 1.7%-3.0% depending on where the teacher's salary currently is on the salary matrix. The SMCTA ratified the proposed contract on 10/22/18. Superintendent Buck thanked the School Board, the SMCTA's bargaining team, and the central office bargaining team and said negotiations were handled professionally and everything went extremely well. Superintendent Buck gave a special thank you to CTA President, Heidi Moore for being great to work with, not only during negotiations, but in all areas during the school year. Kaye Wolverton made the motion to approve the ratification of the South Madison Classroom Teachers' Association Contract. The motion was seconded by Richard "Buck" Evans and approved 7 0.
- 7.2 Ken McCarty presented and requested approval of the Non-Certified Salary Schedule for 2018 2019, which will be retroactive to July 1, 2018. Bill Hutton made the motion to approve 2018-2019 Non-Certified Salary Schedule. The motion was seconded by Kaye Wolverton and approved 7 0.
- 7.3 Superintendent Joe Buck stated in June, the Board approved a 1-year extension on Administrative Contracts and said the contracts would be revisited once the CTA contract was ratified. With the current CTA contract now ratified, Mr. Buck recommended approval of a 1% increase to the administrative contracts. Richard "Buck" Evans made the motion to approve Administrative Contracts. The motion was seconded by Kaye Wolverton and approved 7 0.

OTHER COMMUNICATION:

- 8.1 Heidi Moore expressed appreciation to everyone for the work on the CTA contract ratification. Especially to Superintendent Joe Buck and Ken McCarty for the countless hours involved. Mrs. Moore shared this is appreciated by teachers, administrators, and non-certified staff members as well.
- 8.2 Superintendent Joe Buck congratulated the Marching Arabians and Chris Taylor for advancing to the State Finals for the first time in school history. The band will be performing at 1:28 on Saturday, November 3rd at Lucas Oil Stadium.
- 8.3 Richard "Buck" Evans discussed the Marching Band performing in the Christmas Parade in Los Angeles, CA, question if there is a fee if they are televised.
 - Chris Boots also recognized the PHHS Marching Arabians on a job well done, and said their hard work is amazing. He stated there has been a lot of positive comments made on social media about the bands accomplishments.

ADJOURNMENT: There being no further business to come before the Board, Richard "Buck" Evans made a motion to adjourn the meeting at 8:05 p.m. The motion was seconded by Kaye Wolverton and approved 7 – 0.	
Amy McGinnis, President	Bill Hutton, Vice President
Chris Boots, Secretary	Kaye Wolverton, Assistant Secretary
Mark Brizendine, Member	Richard "Buck" Evans, Member
Joel Sandefur, Member	